



## WOMEN IN LAW AND DEVELOPMENT IN AFRICA (WiLDAF)

### Terms of Reference (TORs) for Consultancy Service

#### **Documentation and data collection for building and supporting the Women Movement; Develop of HER STORY profile for the CSOs Women Directors Forum.**

#### ABOUT WiLDAF

Women in Law and Development in Africa (WiLDAF) is a non-profit making organization, dedicated to promoting and strengthening strategies that link law and development in order to increase women's participation and influence at the community, national, regional and international levels. WiLDAF is registered under the NGO Act 2002, with registration number 1420.

The overall goal of WiLDAF is to improve the status of women human rights and promote socio-economic development in Tanzania. The mission is to enhance a sustainable network for the promotion of respect of women's human rights through advocacy, dissemination and observance of national and international standards. The core program of WiLDAF includes among others: Advocacy for Legal and policy Reforms to achieve gender responsive laws, Combating Violence Against Women and Children (VAWC), Improving Rule of Law and Access to Justice, Increasing Women Participation in Political Leadership and Decision Making Organisations and Networking.

#### ABOUT THE PROJECT

Women in Law and Development in Africa (WiLDAF) is coordinating the **CSO's Women Directors Forum**. The forum brings together dynamic and committed CSOs Women Leaders in Tanzania. Supported by the Women Fund Tanzania (WFT), the overall aim of the forum is to create a free and safe space for Women Directors in Civil Society Organisation to build a collective voice, improve the capacity gaps for women and revitalize women movement in Tanzania.

Members of the CSOs Women Directors were based in Tanzania Mainland and island of Zanzibar and Pemba from following regions: Dar es salaam, Dodoma, Kilimanjaro, Lindi, Tanga, Mbeya, Morogoro, Kigoma, Shinyanga and the island of Zanzibar.

The Platform is needed to improve leadership, learning, growth and sustaining of the Women Movement in Tanzania. The Platform seeks to consolidate and develop a programmatic approach on how the Women Movement can be revamped through the



existing and former Women Directors working or who have worked in the areas of gender equality and women rights in Tanzania.

WiLDAF is looking for a consultant who will collect data and preparing the HER STORY PROFILE for the CSO's Women Directors Forum.

The overall objective of the HER STORY, is to document the stories of successful women leaders especially working in CSOs who contributes their resources and time in CSOs to build and support women movement in the country

#### **SCOPE OF SERVICE**

WiLDAF is looking for a consultant to design and develop HER STORY profile of CSOs women Leaders in Tanzania.

Thus the consultant is expected: -

1. To conduct a mapping to identify CSOs Women Leaders in Tanzania.
2. To collect data of different successful CSO's Women Directors.
3. To conduct interview with identified leaders
4. To develop a HER STORY book with information of successful CSO's women leaders
5. To facilitate one day session to validate the information/book developed.
6. To compile and submit final HER STORY.

#### **Deliverables**

- i. Validate session held
- ii. Inputs incorporated in the book and
- iii. HER STORY book developed.

#### **MODE OF PAYMENT**

Reasonable rate will be provided.

The consultant will be reimbursed 40% of the total consultancy fee upon signing of the contract and the remaining 60% upon delivery and acceptance of deliverables within the specified period.

The consultancy fee is subject to withholding tax at the rate as per section 83 of the Income Tax Act 2006 (revised version).

### QUALIFICATION AND EXPERIENCE

The selected consultant must have the following basic educational and professional experience: (minimum requirements):

- i. At least a Masters degree in Political Sciences, Social Sciences, Law, Education, Sociology, Development Studies or any related field. She/he should have a minimum of nine years' experience of working in the field of gender equality and women empowerment.
- ii. In-depth understanding of civil society organisations and women leadership context in Tanzania.
- iii. Fluent in Kiswahili and English language.
- iv. Familiar with working with a national, regional or community women led organisation.
- v. Experience in media stories and expert in gender issues.

### MODE OF APPLICATION

Applicants are required to:

- i. Submit technical proposal with detailed budget to:

**The National Coordinator,  
WiLDAF Tanzania,  
PO Box 76215,  
Dar es Salaam.  
Email to [wildaftanzania@gmail.com](mailto:wildaftanzania@gmail.com).**

- ii. Attach the latest Curricular Vitae (CV) entailing professional relevance to the assignment.
- iii. Submission must be received not later than 19<sup>th</sup> of October, 2020.

Only successful candidates will be contacted.