



# LINKING AND LEARNING ANNUAL EVENT

# Welcome!

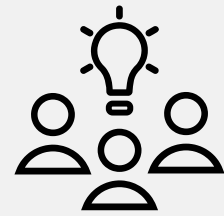
- Excited to have you in the Learning & Linking
- Next 3 days (May 17th -19th) will be intensive but very rewarding
- Who are the participants?
- Who are the facilitators?



# Objectives of the Annual Event



Building networks  
and collaborations  
Grantees work



Amplifying  
Voice



Developing  
New Ideas and  
Strategies

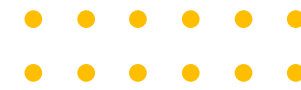


Promote  
inclusive and  
diverse feminist  
movement.





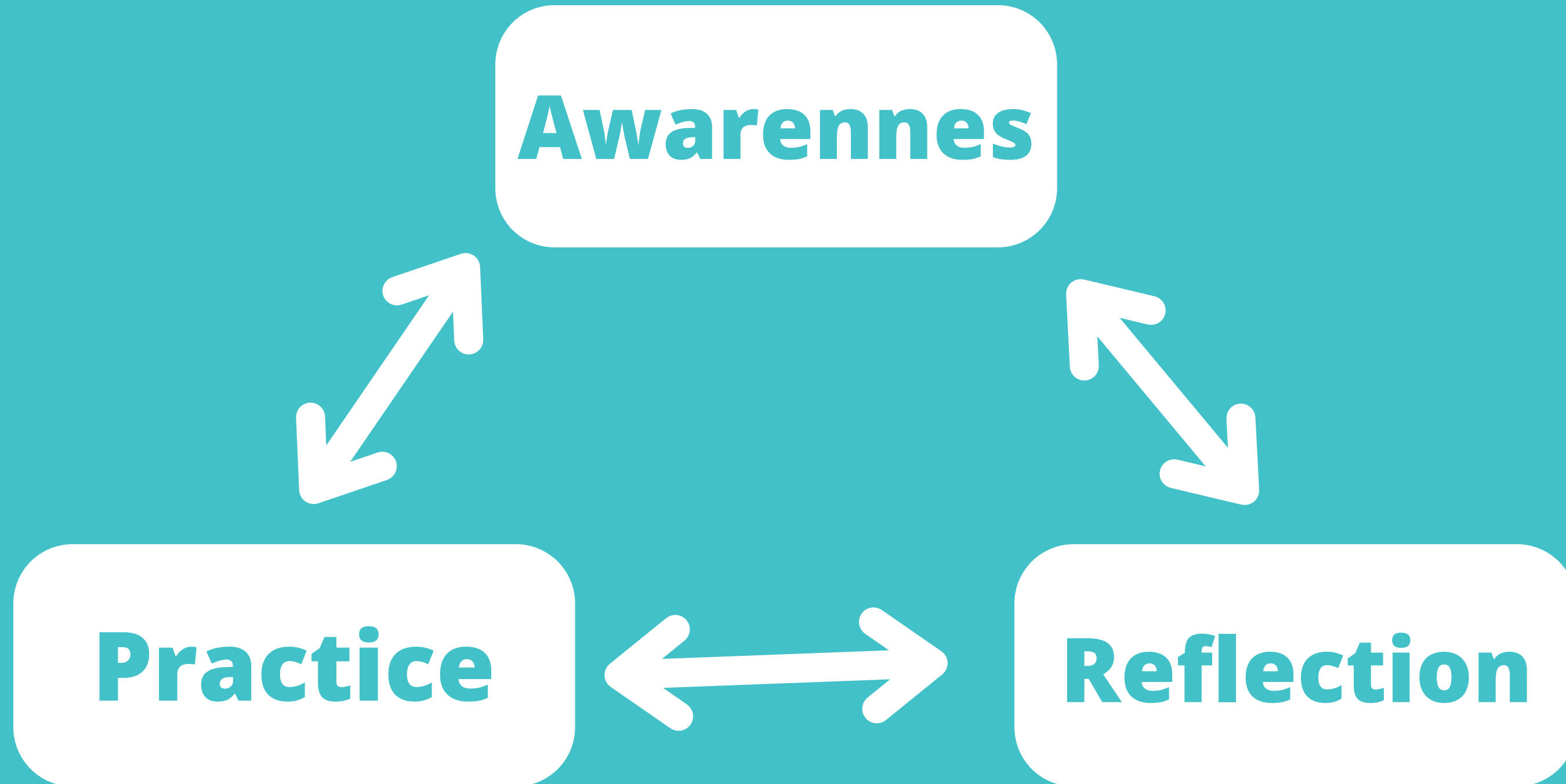
# Let's Get to know each other



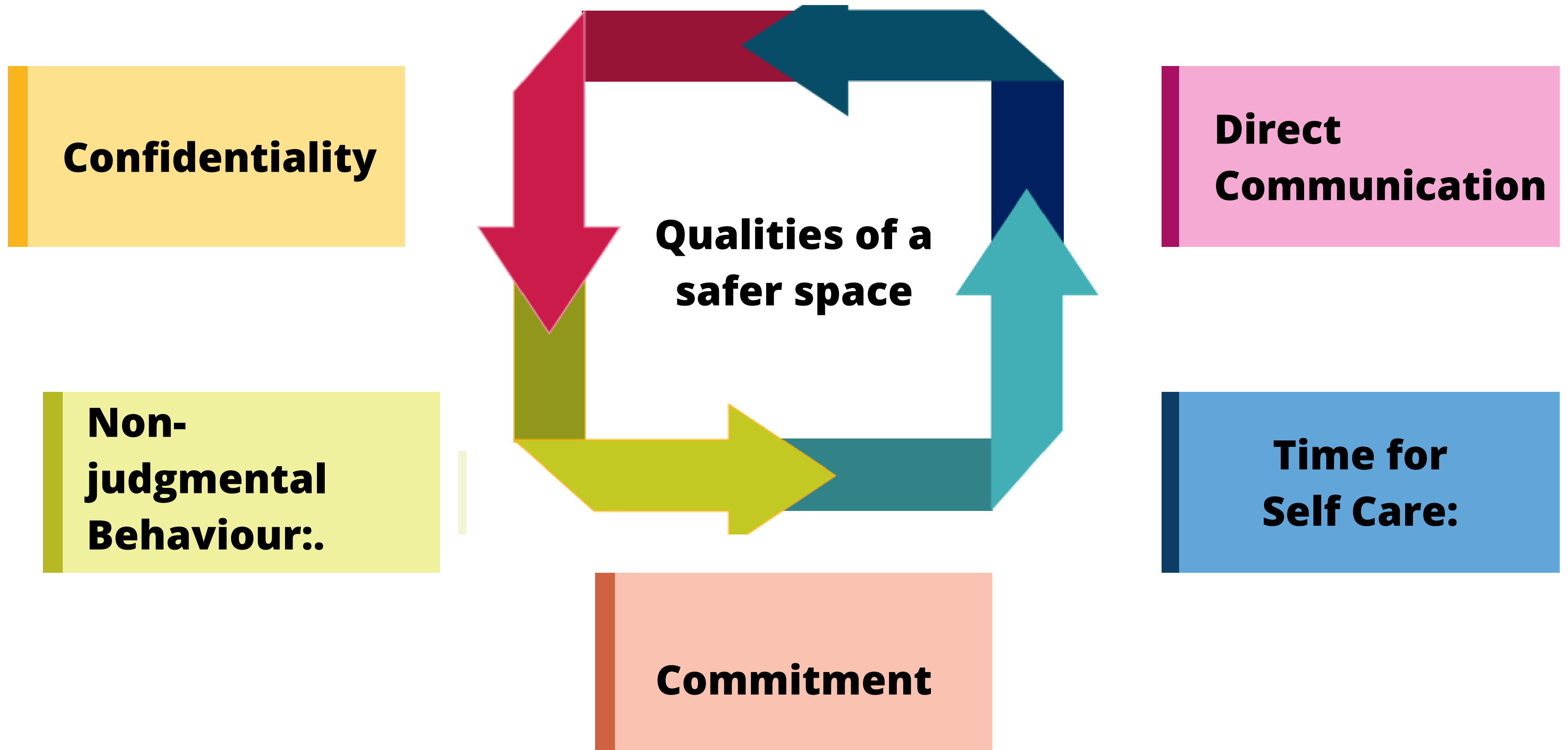
**In pairs, 3 minutes each**

**Share your name,  
organization, job title and  
one expectation that you  
have for the Annual Event**

# Annual Event Approach



# Creating a safe space



# Humanitarian Principles

1

## Humanity

Human suffering must be addressed wherever it is found. The purpose of humanitarian action is to protect life and health and ensure respect for human beings.

2

## Neutrality

Humanitarian actors must not take sides in hostilities or engage in controversies of a political, racial, religious or ideological nature.

# Humanitarian Principles

3

## Impartiality

Humanitarian action must be carried out on the basis of need alone, giving priority to the most urgent cases of distress and making no distinctions based on nationality, race, sex, gender, sexual orientation, religious belief, class or political opinions.

4

## Independence

Humanitarian action must be autonomous or independent from the political, economic, military or other objectives that any actor may hold about areas where humanitarian action is being implemented.



# Humanitarian Principles

5

**Do No Harm:**

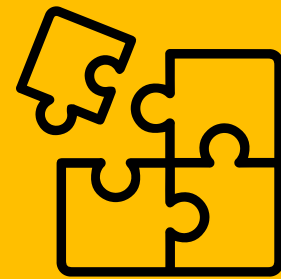
Humanitarian actors are committed to not exposing beneficiaries to further harm as a result of their Actions

# **Power, Privilege and Intersectionality**

# Defining Power



**Ability to  
influence**



**Power by  
itself is  
neutral**



**Everyone has  
power**



**Can be used  
positively or  
negatively.**



**It is a choice.**

# Expression of Power

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## **POWER WITHIN**

Is the positive feeling we experience when we love and accept ourselves .Is the foundation for all other positive forms of power relates to a person's "sense of self-worth and self-knowledge

## **POWER TO**



Is when we take action as individuals to positively influence our own and others' lives. It is the power to make a difference, to create something new, or to achieve goals

# Expression of Power

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## **POWER WITH**

Is when we join with others to improve our own and others' lives. Is shared power that grows out of collaboration and relationships? It is built on respect, mutual support, shared power, solidarity, influence, empowerment and collaborative decision making.

## **POWER OVER**



Is when our words or actions make it difficult, frightening or even dangerous for others to use their own power. This type of power is built on force, coercion, domination and control, and motivates largely through fear.



# Intersectionality

Intersectionality looks at the multiple identities and experiences of individuals and communities, and the way those identities interact, overlap and shape how people are treated.

Intersectionality shows us how some identities result in privilege and more opportunities, while other identities result in oppression and/or additional barriers.



# Privilege

Privilege refers to the advantages that an individual receives from belonging to a certain social identity group. Privilege is a right or exemption from liability or duty granted as a special benefit or advantage.