

Women in Law and Development in Africa (WiLDAF-Tanzania)



Women in Law & Development Africa

TERMS OF REFERENCE

Consultancy service to Document Stories of Change in video format and publication of the Voice Grantees

1.0. ABOUT WiLDAF-TANZANIA

Women in Law and Development in Africa (WiLDAF) Tanzania is a non-profit organization, established in 1997. It is a part of a large Pan-African network dedicated to promoting and strengthening strategies that link Law and development in order to increase women's participation and influence at that community, national, regional and international level in order to enhance the protection of their rights. The overall goal of WiLDAF-Tanzania is to improve the status of women's human rights and promote socio-economic development in Tanzania. The mission is to enhance a sustainable network for the promotion of respect of Women's Human Rights through advocacy, dissemination and observance of national, regional and international standards.

WiLDAF-Tanzania is working to increase access to justice for women and girls, scale up awareness of Women's rights, combating Gender Based Violence (GBV) particularly Violence Against Women and Children (VAW/C), increase women participation in leadership and decision making, empower women in economic status and improve maternal health and morbidity to women in Tanzania.

2.0. ABOUT THE PROJECT

WiLDAF through the generous support from Voice-Tanzania is implementing a VOICE(s) Connected & Amplified! Project as a Tanzania Linking and Learning facilitator. The project aims to boost collaboration, connectedness, sharing, listening, learning, innovation and application of new knowledge as well as to produce evidence, learning and innovative solutions to catalyze transformative change for the most marginalized and discriminated groups.

Through the program, WiLDAF acts as a facilitator of VOICE grantee working on amplifying voices of the marginalized groups to include; People living with disabilities; Women facing exploitation, abuse and/or violence; Age-discriminated vulnerable groups, notably the young and elderly; and Indigenous groups and ethnic minorities. As a facilitator, WiLDAF has been tasked not only to create and organize linking and learning activities and platforms e.g. creating space for public debate but also to leverage on her rich experience to document learnings, success stories and project results. In pursuit of that particular goal, WiLDAF is now intending to document stories of change of eight (8) Voice phase I and II funded project implemented in Dar es Salaam (6 grantees), Morogoro (1 grantee), Mwanza (2 grantees) and Mara (1 grantee). The documented stories of change meant to share experience and learning in amplifying rightsholders' voices.

3.0. SCOPE OF WORK.

WiLDAF is inviting a qualified consultant to apply for this assignment which aims at;

- (i) Amplifying voices of the marginalized groups particularly women, PWDs and minorities whose rights have been violated
- (ii) Sharing learning and experience on innovative strategies used to change the lives of the marginalized groups with other Voice grantees.
- (iii) Advocating for the protection of the rights of the targeted marginalized groups/

The consultant is expected to use her/his expertise to document the stories of change through case success stories in print, photography and video-audio (documentary) to showcase the community-led interventions VOICE is funding in the above mentioned grantees. In specific the consultant will conduct the following activities;

- (i) To acquaint himself/ herself with the intervention implemented by the selected Voice grantees in, Dar es salaam, Mwanza, Mara and Morogoro.
- (ii) To provide case studies of beneficiaries for each of the eight (8) selected Voice grantees, and what they consider as the most significant changes occurring at community and individual-level as a result of the Voice funded interventions.
- (iii) To capture video/audio and photographs that will accompany the case studies and document the programme's achievements.
- (iv) Produce 8 comprehensive and detailed stories of change undertaken providing succinct information on strategies used, achievements and transformative change to the beneficiaries' lives. The video case studies should be accompanied with English subtitles.

4.0. TIME FRAME AND DURATION OF THE ASSIGNMENT

The consultancy is planned to be carried out between 24th January 2024 to 22nd February 2024. Below is a tentative schedule:

5.0. DELIVERABLES

It is expected that the consultant will develop well-structured analytical case studies and lessons learned. In particular, the consultant will deliver:

- 8 well and detailed stories of change (case studies-booklet in both Swahili and English Version)
- 8 Documentary Produce a 20-minute documentary (with 10-minute mini-documentaries per each grantee which would be good for Facebook/YouTube) showing the successful interventions on the beneficiaries from the grantees mentioned early
- At least 40 high-resolution photographs, edited and captioned
- Copy of all interview recordings and/or transcripts including names and contact details of all individuals interviewed and original copies of signed consent forms filled out by each interviewee
- Voice Phase I and II story of change book

6.0. RATES AND MODE OF PAYMENT

The consultant will be paid 40% of the total consultancy fee upon signing of the contract and the remaining 60% upon delivery and acceptance of deliverables within specified period. The consultancy fee is subject to withholding tax as per income Tax Act.

7.0. QUALIFICATION AND EXPERIENCE

The selected consultant must have at least 5 years demonstrable experience in communication and documentation. In addition to that, the consultant is required to have good knowledge and experience in gender and women's rights issues.

8.0. QUALIFICATION AND EXPERIENCE

Interested consultants (Company or Individual) must possess:

- Demonstrated experience in communication and documentation
- In-depth knowledge of gender and development issues.
- Demonstrated skills on audio-visual work
- Familiarity with the Tanzanian civil society context
- Experience working with diverse rightsholders groups

9.0. PROPOSAL SUBMISSION

Interested consultants should submit detailed proposals, including methodology, work plan, and budget, to wildaftanzania@gmail.com copy rmaro@wildaftanzania.or.tz by 22nd January 2024

10.0. CONTACT INFORMATION

For inquiries or clarification, please contact:

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WiLDAF Tanzania reserves the right to reject any proposals not meeting the specified.