

Women in Law and Development in Africa (WiLDAF-Tanzania)



Women in Law & Development Africa

TERMS OF REFERENCE

Consultancy service to conduct Impact Assessment of the Linking and Learning Initiatives for Voice Phase I & II grantee partners in Tanzania.

1.0. ABOUT WiLDAF-TANZANIA

Women in Law and Development in Africa (WiLDAF) Tanzania is a non-profit organization, established in 1997. It is a part of a large Pan-African network dedicated to promoting and strengthening strategies that link Law and development in order to increase women's participation and influence at that community, national, regional and international level in order to enhance the protection of their rights. The overall goal of WiLDAF-Tanzania is to improve the status of women's human rights and promote socio-economic development in Tanzania. The mission is to enhance a sustainable network for the promotion of respect of Women's Human Rights through advocacy, dissemination and observance of national, regional and international standards.

WiLDAF-Tanzania is working to increase access to justice for women and girls, scale up awareness of Women's rights, combating Gender Based Violence (GBV) particularly Violence Against Women and Children (VAW/C), increase women participation in leadership and decision making, empower women in economic status and improve maternal health and morbidity to women in Tanzania.

2.0. ABOUT THE PROJECT

WiLDAF through the generous support from Voice-Tanzania is implementing a VOICE(s) Connected & Amplified! Project as a Tanzania Linking and Learning facilitator. The project aims to boost collaboration, connectedness, sharing, listening, learning, innovation and application of new knowledge

as well as to produce evidence, learning and innovative solutions to catalyze transformative change for the most marginalized and discriminated groups.

Through the program, WiLDAF acts as a facilitator of VOICE grantee working on amplifying voices of the marginalized groups to include; People living with disabilities; Women facing exploitation, abuse and/or violence; Age-discriminated vulnerable groups, notably the young and elderly; and Indigenous groups and ethnic minorities. As a facilitator, WiLDAF has been tasked not only to create and organize linking and learning activities and platforms e.g. creating space for public debate but also to leverage on her rich experience to document learnings, success stories and project results. In pursuit of that particular goal, WiLDAF is now intending to evaluate impact assessment of the Linking and Learning Initiatives for Voice Phase I & II grantee partners in Tanzania.

3.0. SCOPE OF WORK.

WiLDAF is inviting a qualified consultant to apply for this assignment which aims at;

- (i) Evaluate the Impact of the Linking and Learning initiatives of Voice Phase I & II grantee partners
- (ii) Assess the effectiveness of the Linking and Learning Initiatives.
- (iii) Provide actionable recommendations for program enhancement

The consultant is expected to use her/his expertise to conduct an impact assessment of the Voice phase I and II grantee partners. In specific the consultant will conduct the following activities;

- (i) On-site evaluations in specified regions.
- (ii) Engagement with grantee partners, stakeholders, and rightsholders.
- (iii) Analysis of project documentation and reports.
- (iv) Evaluation of the Linking and Learning Initiatives' contribution to community development.

4.0. TIME FRAME AND DURATION OF THE ASSIGNMENT

The consultancy is expected to be conducted for not more than 20 days. The consultancy is planned to be carried out between 22nd January 2024 to 21st February 2024.

5.0. DELIVERABLES

It is expected that the consultant will submit a comprehensive impact assessment report. Copy of all interview recordings and/or transcripts including names and contact details of all individuals interviewed and original copies of signed consent forms filled out by each interviewee

6.0. RATES AND MODE OF PAYMENT

The consultant will be paid will be paid 40% of the total consultancy fee upon signing of the contract and the remaining 60% upon delivery and acceptance of deliverables within specified period. The consultancy fee is subject to withholding tax as per income Tax Act.

7.0. QUALIFICATION AND EXPERIENCE

Interested consultants (Company or Individual) must possess:

- Demonstrated experience in impact assessments of the linking and learning, Network (s)or impact stories.
- In-depth knowledge of gender and development issues.
- Strong analytical and reporting skills.
- Familiarity with the Tanzanian civil society context
- Experience working with diverse rightsholders groups

8.0. PROPOSAL SUBMISSION

Interested consultants should submit detailed proposals, including methodology, work plan, and budget, to wildaftanzania@gmail.com copy rmaro@wildaftanzania.or.tz by 22nd January 2024

9.0. CONTACT INFORMATION

For inquiries or clarification, please contact:

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WiLDAF Tanzania reserves the right to reject any proposals not meeting the specified